



PROGRAM DIRECTOR

COMPANY/INDUSTRY: Confidential/Healthcare

Location: Coos Bay, Oregon Posting Date: January 4, 2023

Our client's program is a part of a larger medical system and serves abused children throughout their community by following a medical model of abuse investigations, which focuses primarily on meeting the whole health physical and emotional needs of victims. This program exists to enhance the total well-being of the children they serve – physically, socially, and psychologically.

WHAT YOU'LL BE DOING:

- Working under the guidance and direction of the Board of Directors and CMDT, the Program Director will direct the operation and oversee the facility's team. In keeping with facility leadership, this role will also be responsible for maintaining knowledge of current local, state and national issues and trends important to the development of effective programs and services, including child abuse investigations and interventions.

BASIC QUALIFICATIONS:*

- Bachelor's Degree in human services, public administration or health related field
- Current Oregon driver's license and auto insurance
- Management experience in non-profit, social services, health care or equivalent related field
- Knowledge of the dynamics of child abuse and neglect
- Demonstrated professionalism commensurate with the role; ability and willingness to act as role model for the facility's employees, clients, and partners ;maintaining regular, consistent and punctual attendance as a standard of practice at the assigned facility/work location
- Demonstrated success in team leadership with proven skills that promote collaboration and open communication
- Effective, positive verbal and written communication skills
- Strong interpersonal skills demonstrating accessibility, flexibility, and adeptness in dealing with complex issues where diverse perspectives are held
- Demonstrated success in fund development and fiscal oversight and proficient knowledge of fundraising, personnel and budget administration
- Demonstrated success in grant writing and management, including the ability to read, write legibly, and converse effectively in the English language
- Demonstrated success in coalition building and community relations, including the ability to work with and meet the needs of a culturally diverse population
- Demonstrated ability to exercise sound judgment and make decisions in a manner consistent with the role
- Demonstrated ability to think critically while dealing practically with sometimes conflicting demands and expectations
- Knowledge of local, state and federal legislative process

* Please take special note of the following additional requirements:

- American Heart Association Healthcare Provider Basic Life Support (BLS) or must be obtained by the last day of the month after the 60-day grace period
- The facility employees and volunteers are required by the Oregon Department of Human Services to complete an Abuse Report History form and authorization
- This is an onsite role and requires that the incumbent be located in Coos Bay, Oregon.

Contact us: info@averymadisson.com

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PREFERRED QUALIFICATIONS:

- Master's degree
- Experience in health or social nonprofit organizations
- Demonstrated success in coalition building and community relations in a community-based agency providing direct services

WHAT YOU'LL GET:

Competitive Salary

Competitive Benefits

Relocation Assistance